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614-6476

November 7, 1969 # NUMBER 1215: 9

ASD (M&RA)

Department of Defense Directive

SUBJECT Initial Active Duty for Training in Reserve Components

- Refs.: (a) Military Selective Service Act of 1967
 - (b) Title 10, United States Code, section 511
 - (c) Title 10, United States Code, section 651
 - (d) Title 32, United States Code
 - (e) Title 10, United States Code, section 671
 - (f) DoD Directive 1215. 6, "Uniform Training Categories and Pay Groups Within the Reserve Components," August 25, 1969
 - (g) DoD Directive 1215. 9, "Reserve Forces Active Duty for Training for Basic Training," November 18, 1964 (hereby cancelled)

REISSUANCE AND PURPOSE

This Directive reissues reference (g) to update uniform policies governing active duty and active-duty-for-training programs established to provide basic training for persons enlisting directly into the Reserve Components (see III. A. C., and D. l., below). Reference (g) is hereby superseded * and cancelled.

II. APPLICABILITY AND SCOPE

- A. The provisions of this Directive apply to the Military Departments conducting reserve enlistment programs under the provisions of references (b) and (d) for personnel without prior military service.
- B. Initial active duty or active-duty-for-training programs may include, in addition to recruit or basic

#First amendment (Ch 3(REPRINT), 7/2/76)

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individual training, basic unit training and various types of specialist training.

III. POLICY

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A. General. The reserve enlistment programs were established to provide the Reserve Forces with trained personnel. Enlistments of nonprior service personnel under subsection (d) of 10 USC 511 (reference (b)) shall be accepted only to the extent that initial active-duty-for-training spaces are expected to be available within 180 days from dates of enlistment. The Military Departments will program and budget for Reserve training base requirements as necessary to preclude delaying the commencement of initial basic training of Reserve enlistees beyond 180 days in accordance with subsection (d) of 10 USC 511 (reference (b)).

B. Periods of Enlistment

- Nonprior service personnel who incur a statutory military obligation under 10 USC 651 (reference (c)) upon enlistment will be enlisted for a period of 6 years.
- Nonprior service personnel who do not incur a statutory military obligation under 10 USC 651 (reference (c)) upon enlistment will be enlisted for such period as is prescribed by the Secretary of the Military Department concerned. This does not apply to persons who enlist under 32 USC 302 (reference (d)); such persons will be enlisted for no less than 3 years, as prescribed by that statute.

C. Periods of Training

- 1. Nonprior service personnel who enter a Reserve Component under subsection (d) of 10 USC 511 (reference (b)) and who incur a statutory military obligation under 10 USC 651 (reference (c)) upon enlistment, will serve an initial period of active duty for training of no less than 12 consecutive weeks, as prescribed by subsection (d) of 10 USC 511 (reference (b)). Nonprior service personnel who do not incur a statutory military obligation under 10 USC 651 (reference (c)) upon enlistment, and who enlist under subsection (a) of 10 USC 511 (reference (b)) or 32 USC 302 (reference (d)), will serve an initial period of active duty for training as prescribed by the Secretary of the Military Department concerned.
 - a. Except as prescribed in III. C. 1., the initial period of active-duty-for-training will be determined within each Military Service on the basis

Continuation of III. C. l.a.

of the amount of training considered necessary to qualify the individual for the military specialty for which he enlisted.

- b. Unless otherwise provided by law, personnel shall participate in reserve training in the Ready Reserve for the total period of enlistment except for the period of delay in reporting for active-duty-for-training permitted by subsection D., below.
- c. Deferment from induction of draft-liable enlistees based on satisfactory service in the reserves is governed by the Military Selective Service Act of 1967 (reference (a)) as supplemented by Selective Service Regulations.
- 2. Persons without prior military service who enlist in the Reserve Forces under Section 511(b) of reference (b) will perform such active-duty-for-training and inactive duty training as required to qualify them as combat ready by not later than six months following date of enlistment.

D. Delay in Reporting.

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- 1. Persons entering the Reserve Components under section 511(d) of reference (b), shall enter initial active-duty-for- * training as prescribed in C.l., above, with minimum practicable delay after enlistment. Any delay authorized shall not exceed 180 days except as follows:
 - a. Those persons enlisting for positions requiring security * clearance for access to or work with classified military information or equipment may be delayed to the extent necessary to accomplish the required clearances.
- b. Those persons with special qualifications enlisted to fill *
 positions requiring highly specialized skills for which
 appropriate formal training courses are offered only

infrequently may be delayed to the extent necessary to ensure that the enlistee receives the training commensurate with the requirements of the position for which enlisted.

- incur a persons who have enlisted and who subsequently incur a personal hardship resulting from an unexpected delay in being ordered to initial active-duty-for-training may be delayed beyond 180 days under regulations prescribed by the Secretary of the Military Department concerned.
- d. Delays authorized under a., b., and c., above, shall, in no case, exceed a period of l year from date of enlistment. Such delays shall not be employed for the purpose of stockpiling personnel.
- e. Participation in reserve training by individuals during such periods of delay will be in accordance with DoD Directive 1215.6 (reference (f)).
- 2. Persons enlisting in the Reserve Components under subsection (b) of 10 USC 511 (reference (b)) shall be ordered to active duty or advanced school training no later than 1 year following enlistment.
- 3. All other nonprior service persons enlisting in the Reserve Components shall enter initial active-duty-for-training at such time as is prescribed by the Secretary of the Military Department concerned.
- E. Officer Training Programs. Persons enlisting directly in the Reserve Components to participate in officer training programs that require enlisted status for eligibility may be exempt from the training and delay requirements set forth in III.C. and D.
- F. Reserve Officers' Training Corps. Personnel enrolled in the financial assistance program of the senior division, ROTC, or the advanced course of the nonscholarship program of the senior division will not participate in a paid training status (DoD Directive 1215.6 (reference (f))) in any training program of a Reserve Component.
- G. Army and Air National Guard. In order to assure uniformity of training and discipline, members of the Army

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National Guard of the United States and the Air National Guard of the United States ordered to active-duty-for-training for the purpose of basic training will be ordered to that duty as Reserves of the Army or of the Air Force, as appropriate.

- H. Advanced Individual Training. In order to assure a high level of quality among Reserve enlisted personnel and to achieve and maintain a high level of operational readiness of units of the Selected Reserve, National Guard and Reserve enlistees who require advanced individual training in specific military skills to qualify them for filling unit assignments in the Selected Reserve will be provided such training following completion of their basic training.
 - The Military Departments will program and budget for advanced individual training capabilities sufficiently to fulfill the individual training requirements of National Guard and Reserve units on a priority consistent with mobilization missions assigned.
 - 2. Personnel enlisted under subsections (a) or (d) of reference *
 (b) (10 USC 511) who have received such advanced training *
 will be required to agree to actively participate in the Selected Reserve for the duration of their statutory obligation. *

IV. EFFECTIVE DATE AND IMPLEMENTATION

- A. This Directive is effective immediately.
- B. In the interest of maintaining reasonable uniformity and equity among the Reserve enlistment programs of the Military Departments, proposed changes to existing Reserve enlistment programs established in conformance with this Directive and programs proposed for establishment under its provisions will be submitted to the Assistant Secretary of Defense (Manpower and Reserve Affairs) for approval.

Deputy Secretary of Defense

#First amendment (Ch 1, 7/10/70)

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